

## December Board of Directors Meeting Highlights

*The MCAM Board of Directors is comprised of a cross section of Industry members; Residential through Heavy Industrial, urban and rural, sub-contractors, engineers and associate members. The Board meets monthly September through June and is served by standing committees, advisory councils and working groups.*

### Next Gen Ice Fishing Derby

February 6, 2025 | Matlock, MB. Join us for a full day of ice fishing guided by Kannuk Outfitters. The day will include a delicious fish fry & BBQ lunch on the ice. Sponsors secure a seat in the ice castles/shacks. Register [HERE](#).

### Student Chapter Speed Interviewing

Hire a summer student. Interview Industry's future Engineers for summer employment. Engineering Students may fill employment gaps during your busy season. Register [HERE](#).

### Gasfitter A Training Working Group

Representatives from MCAM, RRC Polytech, and Apprenticeship Manitoba met to address concerns regarding Gasfitter A Training. Key topics included systemic accountability, redundancy plans, offering the Gasfitter A training in springtime-only classes. The MCAM Working Group will continue to work towards positive outcomes for industry.

### Construction Industry Wage Act (CIWA) Wage Schedule update

The Minister appointed CIWA Committee tasked with providing recommendations regarding updates to the CIWA wage schedule has completed their work and provided a consensus recommendation to the Minister. Shawn Henry (Wescan) represented MCAM and ECAM on the Minister's committee which included both Labour and Employer representatives. The recommendation was a 2% increase per year for three years across all trades with the exception of the Heat and Frost Insulator trade. The recommendation for Insulators was 2%, 7.5%, 2%. The committee further recommended the first increase take place May 1, 2025 with annual increases following. It should be noted these recommendations have not yet received ministerial approval and are therefore subject to change.

### Joint Committee for Engineers

The Board discussed forming a joint engineering advisory committee with ECAM and MCAM Consultant members; with the intention of adding a representative from the committee to the Board. This would ensure that engineering perspectives are directly integrated into the Board's decision-making process.

### Student Chapter Capstone Project

The Student Chapter completed their Capstone project renovating a medical facility in New York. The students worked with Procore, Trimble, incorporating Building Information Modeling (BIM), contractor qualifications, and other industry elements. The students gained greater respect and understanding of the industry through this hands-on experience. They will attend the MCAA conference with the possibility of competing. Special thanks to Ryan Levesque, East Side Ventilation, and Ryan Mushumanski, ServcoCanada for their guidance and support throughout the project.

### MCAC Emerging Leaders Conference

Registration is open for the 2025 MCAC Emerging Leaders Conference, scheduled for March 27-28 in Toronto. Members are encouraged to send employees with strong leadership potential, offering them a valuable opportunity to develop their skills and connect with fellow emerging leaders in the industry. Register [HERE](#).

### MCAC Annual National Conference

MCAM representatives attended the MCAC Annual National Conference in Austin, Texas, from November 27-30, 2024. This conference provided a valuable opportunity to connect with industry colleagues from across Canada. During the conference, MCAM Director at Large, Brad Mason (ServcoCanada), was appointed MCAC President and will serve a two-year term. Additionally, Shawn Henry (Wescan) was appointed MCAM Chair for the MCAC Board. Congratulations to Brad and Shawn.

### WiMC Children's Book Release: Susie's Shed

WiMC has launched their children's book, Susie's Shed written to engage with younger generations and help debunk the myth that girls don't build. The book is available online and through MCAM. Email [admin@mcamb.ca](mailto:admin@mcamb.ca) or click [HERE](#) to purchase.

### Prompt Payment Update

MCAM and ECAM representatives are actively participating in the Builders Lien Modernization Committee, having successfully completed Reg 1 and will be reviewing Reg 2 in the New year. MCAM and ECAM representatives are participating in a working group with industry partners to create a proposal for the adjudication authority.

### Holiday Closure Notice

The MCAM office will be closed from December 23rd- January 3rd, 2025. MCAM will reopen on January 6, 2025.



Wayne McKenzie, MCAM President

Wayne has been on MCAMs Board of Directors since 2014. He is the President of Randall Plumbing & Heating where he started over 32 years ago. Wayne graduated from Red River College with Business Administration and is a Journeyman Plumber. His favourite MCAM events are the President's Ball & Golf Tournament Wayne says, "If you're going to do something, do it right the first time or don't bother doing it at all!". Wayne is chair of the MCAM Membership Committee.