

January Board of Directors Meeting Highlights

The MCAM Board of Directors is comprised of a cross section of Industry members; Residential through Heavy Industrial, urban and rural, sub-contractors, engineers and associate members. The Board meets monthly September through June and is served by standing committees, advisory councils and working groups.

TradeConnect 2025

TradeConnect 2025, Manitoba's one-day Mechanical and Electrical Trade conference, brings together industry professionals for networking, learning, and collaboration. Featuring two keynote speakers, 16 breakout sessions, a tradeshow and reception – Do not miss out. Breakout sessions will feature relevant contractor topics such as Managing Delay Claims, Successful Design-Assist Project Management, Implications of Subcontractor Default Insurance, BIM, Prompt Payment Adjudication in Manitoba and AI in estimating. A full program will be announced in days to come. Early bird tickets are available until January 31. Register [HERE](#).

MCAC Emerging Leaders Conference

Registration is open for the 2025 MCAC Emerging Leaders Conference, scheduled for March 27-28 in Toronto. Members are encouraged to send employees with strong leadership potential, offering them a valuable opportunity to develop their skills and connect with fellow emerging leaders in the industry. MCAM Next Gen Member, Sean Coey (Trotter & Morton) participates in the MCAC Planning Committee and is available to share additional insight on the professional benefits of attending the conference. Reach out to Sean at scoey@tmlgroup.com. Register for the conference [HERE](#).

CIWA Update

MCAM has not yet received confirmation of the Minister's acceptance of the CIWA recommendations, however; there is optimism the recommendations will be accepted with a spring implementation date. MCAM will continue to monitor and provide updates as they are available.

Manitoba Prompt Payment Adjudication Authority

The Executive Director provided an update regarding MCAM's involvement in a local industry working group seeking to establish a Prompt Payment Adjudication Authority. Government anticipates the Authority will be in place and operational by April 2025. A proposal for funding has been submitted to the provincial government for inclusion in the upcoming provincial budget in support of this initiative.

Mechanical Industry Futures Working Group

The Board established a Mechanical Industry Futures Working group tasked with exploring opportunities to strengthen the voice of the mechanical industry. Thank you to Julien Lafleche (ServcoCanada), Rob Thain (Black and McDonald) and James Kopec (Bornhorst) as well as representatives of MASMAHC and MICA for expressing interest.

Gasfitter A Training Update

MCAM anticipates positive changes to Gasfitter A training following meetings with Apprenticeship Manitoba and RRCPC. Discussions included requests for cross trained instructors, scheduling aligned with industry downtimes and hybrid instruction models. MCAM will be issuing a member survey seeking additional membership input.

MCAM Student Chapter Update

The MCAM Student Chapter earned 6th place of 27 in the MCAA Great Futures Competition. The Competition required the team to provide a Mechanical Contractor Bid Submission for renovations to a Hospital in downtown New York. Specifications of the project were provided through Procore. Bid Submissions included project estimates utilizing Trimble, development of company and key staff backgrounds, scheduling and strategies to address project logistics as well as potential value add engineering suggestions. Special thanks to Ryan Levesque of East Side Ventilation and Ryan Mushumanski of ServcoCanada for their guidance and support. The MCAM Executive Director and representatives of the Team will attend the MCAA Conference to accept the teams award. The Student Chapter is also participating in the Student Chapter Summit from January 16-20 in Niagara on the Lake.

Fee Structure Review

The Board discussed details of the annual fee structure review, focusing on manhour payments, MCAC contributions, and consistency. MCAM is gathering manhour information from volunteer members for preliminary analysis. MCAM will schedule a special Board of Directors meeting followed by consultation with members to discuss various fee models and meeting industry goals at the provincial and national levels.

Clarifying "Issued for Construction" Term

MCAM is requesting a meeting with MAA and PIDIM, discussing items of mutual concern. The Board will seek clarity of member concerns relating to the definition or intention of drawings IFC "issued for construction," as well as items concerning specifications.

MCAM Board Succession Planning

The Board discussed Board Succession and have selected Julien LaFleche, James Kopec and Robert Thain to serve on the Nominating Committee. The committee will review the Board's Collective Skills matrix, determining board weaknesses and identify Board vacancies. Members interested in serving on the MCAM Board of Directors, or who are interested in nominating a fellow industry member please email Ramona@mcamb.ca.

MCAM Representation on WCA Board of Directors

MCAM appreciates the ongoing partnerships with the Winnipeg Construction Association. This includes an MCAM nomination to serve on the WCA Board of Directors. The MCAM Board nominated Julien Lafleche, (ServcoCanada) past president of MCAM to serve in this capacity. Thank you, Julien for accepting the nomination.

Public Utilities Board Orders Increase in Auto Insurance Rates for 2025/26

Manitoba Public Utilities Board (PUB) rejected MPI's Application for a rate increase of 3.0%, and ordered an overall 5.7% rate increase to universal compulsory automobile insurance premiums for the 2025/26 insurance year, effective April 1, 2025. Read more [HERE](#).

Industry Sector Committee Meetings – Apprenticeship Board Update

Shawn Henry (Wescan) shared updates from the Apprenticeship Board meeting relating to Industry Sector Committees. Industry sector committees will be tasked with reviewing requests of industry to deviate from the 1:1 ratio supervision ratio for non-compulsory trades. With a bi-annual meeting schedule, industry members are being asked to send letters of request for a special meeting of the committees to consider this agenda item. MCAM deferred this item to the February Board of Directors meeting. Industry members may send individual requests to the Apprenticeship Certification Board at apprenticeshipboard@gov.mb.ca.

Impact of Proposed Tariffs on Canadian Goods

The Board discussed the potential impact of President-elect Trump's proposed 25% tariffs on Canadian goods. Tariffs on fabricated steel and aluminum products could significantly affect the construction and mechanical contracting sectors, as well as infrastructure and energy projects.

Annual Tool Credit and Deduction Closing Soon

The annual tool credit deduction, which helps cover the cost of tools necessary for the trade. This applies to tools purchased in excess of \$1,000 and will end in March. Read more [HERE](#).

Welcome New Members

Denko Mechanical

Denko Mechanical Ltd is a Plumbing and HVAC company serving Winnipeg, Brandon, Thompson, and Selkirk, providing repair, installation, and maintenance services. Read more about this new member [HERE](#).

Milwaukee Canada

Milwaukee Tool, established in 1924, specializes in manufacturing power tools, hand tools, and accessories. Read more about this new member [HERE](#).

Noble Manitoba

Noble, founded over 30 years ago as a Toronto plumbing supplier, now serves HVAC, Industrial, and Fire Protection trades. Noble supports construction, maintenance, and renovation projects. Read more about this new member [HERE](#).



Wayne has been on MCAMs Board of Directors since 2014. He is the President of Randall Plumbing & Heating where he started over 32 years ago. Wayne graduated from Red River College with Business Administration and is a Journeyman Plumber. His favourite MCAM events are the President's Ball & Golf Tournament Wayne says, "If you're going to do something, do it right the first time or don't bother doing it at all!". Wayne is chair of the MCAM Membership Committee.

Wayne McKenzie, MCAM President