



Honourable Malaya Marcelino, Minister of Labour and Immigration
Room 156, Legislative Building
450 Broadway
Winnipeg MB R3C 0V8
Sent via EMAIL: minli@manitoba.ca

May 23, 2024

Dear Minister,

RE: Manitoba ICI Construction Sector Minimum Wage Schedule Update

MCAM and ECAM Contractors employ 14 “infrastructure critical skilled trades”, constructing and servicing Manitoba’s vertical infrastructure. Mechanical and Electrical contractors provide approximately 30%-80% of the value of an ICI project. The Mechanical and Electrical industry are partners with the government of Manitoba and private investors in building Manitoba, serving as the gateway to our province’s economic development.

The CIWA legislation serves as a stabilizing factor for the construction industry and the skilled trades people it employs. Ongoing maintenance of the CIWA ICI Wage Schedule ensures the competitive wages necessary to attract a highly skilled workforce and stabilizing economic conditions attracting private investment.

As an employer representative, MCAM participated in the 2021 Minister’s review committee charged with providing recommendations of updates to the CIWA Wage Schedule. The final increase of the current wage schedule was effective April 1, 2024.

MCAM and ECAM identified maintenance of the wage schedule as an industry priority during the 2023 provincial election campaign as well as our introductory meeting January 2024. We wish to express our continued support of maintaining the wage schedule in a timely manner.

MCAM and ECAM respectfully request the Minister convene the Minister’s CIWA Wage Schedule Advisory Committee and provide MCAM and ECAM the opportunity to serve as employer representatives of the Mechanical and Electrical Trade Contracting Industry.

Kind Regards,

Ramona Coey
Executive Director MCAM & ECAM

cc.

Tanya Palson, Executive Director, Manitoba Building Trades
Bernadette Preun, Deputy Minister of Labour and Immigration