

March Board of Directors Meeting Highlights

The MCAM Board of Directors is comprised of a cross section of Industry members; Residential through Heavy Industrial, urban and rural, sub-contractors, engineers and associate members. The Board meets monthly September through June and is served by standing committees, advisory councils and working groups.

TradeConnect 2024 - April 10th

ECAM & MCAM are hosting a joint Conference on April 10th. Join us for a day filled with inspiration, education, camaraderie, trade booths and a glimpse into the evolution of the trades. Featuring Keynotes from Jon Montgomery and Bill Ferreira.

Winnipeg Jets Season Tickets

Hart Jacob, Manager of Partnerships, and Norva Riddell, Senior Vice President of Sales & Chief Revenue Officer at True North Sports & Entertainment, presented to the Board regarding the initiatives being implemented by the Winnipeg Jets to actively involve the business community. In the past four years, TNSE has observed a decrease in season ticket purchases and is now exploring potential partnerships with medium-sized businesses to assess the potential benefits of ticket packages to benefit their businesses.

Year End Budget

The Board reviewed the year-end financial report with accountant Dean Jenkyns. The financials will be shared to the membership at the Annual General Meeting, April 17th.

Trade Booth Display

Thanks to the generous contributions our members and local 254, MCAM has developed an impressive display featuring various mechanical trades, including a sprinkler system, ventilation setups, and plumbing elements. This exhibit promises to be a valuable asset for showcasing the mechanical trade at trade shows and industry events.

National Mentor Development Program for Women in the Skilled Trades

The Canadian Apprenticeship Forum (CAF-FCA) has launched the National Mentor Development Program for Women in the Skilled Trades. This 4-month virtual program, offered free of charge, aims to develop mentorship skills for women and gender diverse individuals in the trades. The program addresses retention barriers for women in trades and is supported by research and training best practices. Interested participants or coaches can apply at leadership.caf-fca.org, and for more information, contact Program Manager Stephanie Shrum at stephanie@caf-fca.org.

MCAM Post-Secondary Scholarship - Marc Lynch Award

The Marc Lynch Award is a legacy in honour of Marc Lynch of Randall Plumbing and Heating Ltd. The scholarship is intended for MCAM member companies' staff and families. It will be awarded to students pursuing a post-secondary program in any recognized educational institution and discipline.

Psychological Injuries - WCB

The Board discussed WCB's extension of coverage for psychological injuries. Starting May 1, 2023, revisions to the Workers Compensation Board of Manitoba's policy on Adjudication of Psychological Injury Claims came into force. WCB now recognizes that enduring an excessive workload over time can be considered a traumatic event, leading to a compensable claim. Concern was raised given the unique work environment, remote jobsite locations and long work hours of the construction industry. The Board requested clarification of the change. Related claims would impact loss time performance, limiting contractors' ability to qualify for jobs as well as WCB rates. The Board will continue conversations surrounding the topic and requested the Executive Director engage the WCB.

Bill 7

A discussion unfolded concerning Bill 7. Aimed at repealing the Act passed by the previous government that limited the utilization of Project Labour Agreements (PLAs) in public construction ventures. The Executive Director will have further discussions with industry partners with the intention of better understanding their positions as well as where the responsibilities of PLAs reside within the legal framework of the province.

Welcome New Member

Freedom Fire Sprinkler

Freedom Fire is a medium sized business focused that offers Fire Alarms, Fire Sprinklers, Fire Extinguishers, Kitchen Fire suppression, Emergency Lighting and Backflow Inspections. Learn more about this new member [HERE](#).

President's Ball

Almost sold out! MCAM's President's Ball to be held on April 26th at the Metropolitan Entertainment Centre. Boots and Buckles: A Night a Yellowstone. Saddle up for a rip-roarin' night with your fellow trailblazin' Mechanical Industry leaders. Feast, wet your whistle, two-step on the dance floor, soak in live tunes, and enjoy entertainment.

Legislation for Safer Workplaces - Manitoba Government

The Manitoba Government is introducing Bill 17 to strengthen worker safety and health protections by reinstating the Advisory Council on Workplace Safety and Health. The proposed legislation aims to ensure safe and dignified workplaces for all Manitobans, with input from workers, employers, and technical/professional bodies on occupational health and safety issues.

Samantha Mason Foundation Butterfly Ball

The Butterfly Ball will be held on May 2nd, 2024, at the RBC Convention Centre. The event focuses on raising funds to support mental health initiatives for youth across Canada. See more [HERE](#).



Julien Lafleche, MCAM President

Julien has served on MCAM Board of Directors since 2014. His passion for the industry and 24 years of experience started early. He spent High School summers working as a civil contractor before transitioning to an apprentice Steamfitter. Julien is the President and CEO of ServcoCanada company.