

May Board of Directors Meeting Highlights

The MCAM Board of Directors is comprised of a cross section of Industry members; Residential through Heavy Industrial, urban and rural, sub-contractors, engineers and associate members. The Board meets monthly September through June and is served by standing committees, advisory councils and working groups.

MCAA Great Futures Program

Kyle Getty, General Manager of Sutherland-Schultz, provided an overview of the student chapter Great Futures Program with MCAA. Emphasizing the pivotal role of early education in shaping industry understanding, Mr. Getty called for volunteers to mentor the MCAM – UofM students. Julien LaFleche and Ryan Levesque offered their time to guide the students through aspects of the industry, including bid creation, pricing strategies, and more.

In Memoriam: Marcel Brissette

MCAM is saddened to share the passing of Marcel Brissette, former MCAM President and Pioneer of our industry. Marcel dedicated many years of his career working for Black & McDonald. On behalf of the staff and Board of Directors of MCAM, we extend our deepest sympathies to the Brissette family. I moment of silence was held in memory of Marcel. Find Marcel's obituary <u>HERE</u>.

WCB Psychological Injury Claims

Representatives from the MCAM and ECAM boards met with the Workers Compensation Adjudication staff to better understand Psychological Injury Claims. It was clarified that the number of hours worked, within workplace and industry standards, wouldn't alone warrant a psychological injury claim. Workers have the ability to refuse overtime and managers should foster a culture where employees feel comfortable discussing their workload and hours.

Thirsty Thursday - June 13th

Sponsored by Pitblado. Jessica LoRusso will offer expert advice on professional networking strategies, paving the way for attendees to immediately apply their newfound skills with our industry's future leaders. Join MCAM's Next Gen for an opportunity to connect, learn, and collaborate.

President's Ball

The President's Ball held at The Metropolitan Entertainment Centre transported guests to Yellowstone with its theme, "Boots & Buckles: A Night at Yellowstone." Read the highlights from the event <u>HERE</u>.

TradeConnect 2025

Following a positive review of the joint one-day business conference with ECAM. The Board agreed to host TradeConnect again in 2025. MCAM is currently seeking committee members to assist in organizing the one-day conference. If you're interested in participating, please complete the form <u>HERE</u>.

Manitoba Construction Industry Outlook for 2024-2033

BuildForce Canada has provided the presentation that was featured in Bill Ferreira's keynote presentation at TradeConnect 2024. Find the presentation HERE.

BuildForce Canada 2024-20333 Construction and Maintenance

BuildForce Canada released its 2024-2033 Construction and Maintenance Looking Forward report for Manitoba today. The outlook calls for investment in both the residential and non-residential components to increase to 2033. Find the report <u>HERE</u>.

Apprenticeship Manitoba FAQ – 1:1 Apprentice-to-Journeyperson Ratio

The current standard is to maintain a ratio of no more than two apprentices per journeyperson (a 2:1 ratio). However, the department is now adjusting this to a 1:1 apprentice-to-journeyperson ratio. Explore the frequently asked questions created by Apprenticeship Manitoba to address this recent change in ratio <u>HERE</u>.

Pioneer Nominations

Nominate an Industry pioneer. A pioneer is a person who has made a significant contribution to the Mechanical Industry by demonstrating actions characteristic of a pioneer; innovator, inventor, forerunner, developer or creator. The selected pioneer will be honoured at our annual Pioneer Night. Submit by June 18, 2024 <u>HERE</u>.

Development Permit Exemptions

The City of Winnipeg's Planning, Property & Development Department will implement zoning bylaw updates in phases, starting with development permit exemptions. Recent bylaw amendments, approved on March 21, 2024, grant the PP&D Director authority to determine the need for a development permit. See more <u>HERE</u>.

Welcome New Members

Classic Fire & Life Safety

Over 35 years of experience as a trusted fire protection contractor and service provider for thousands of buildings in Canada. Learn more about this new member <u>HERE</u>.

LaPrairie Crane

Specializes in heavy lifts, road safety maintenance, material transportation, and supply of frac sand products. Learn more about this new member <u>HERE</u>.

Monarch Mechanical Services

Specializes in residential, commercial, and institutional service and installations. They offer expertise in boiler installations, compressed air systems, MedGas installations, backflow testing, plumbing, and residential new home builds. Learn more about this new member <u>HERE</u>.

Active Mechanical Contracting

Delivering solutions for cooling, heating, HVAC/R, and mechanical needs in residential, commercial, and industrial settings. They specialize in AC, boilers, gas appliances, and maintenance contracts. Learn more about this new member <u>HERE</u>.



Wayne has been on MCAMs Board of Directors since 2014. He is the President of Randall Plumbing & Heating where he started over 32 years ago. Wayne graduated from Red River College with Business Administration and is a Journeyman Plumber. His favourite MCAM events are the President's Ball & Golf Tournament Wayne says, "If you're going to do something, do it right the first time or don't bother doing it at all!". Wayne is chair of the MCAM Membership Committee.

Wayne McKenzie, MCAM President