

## October Board of Directors Meeting Highlights

*The MCAM Board of Directors is comprised of a cross section of Industry members; Residential through Heavy Industrial, urban and rural, sub-contractors, engineers and associate members. The Board meets monthly September through June and is served by standing committees, advisory councils and working groups.*

### Addressing Psychological Injury: Engagement with WCB

Throughout the 2023-2024 Board year, the Board expressed concerns regarding the WCB's expanded definition of psychological injury. In response, MCAM actively communicated these concerns, engaged in discussions with WCB staff, and made efforts to educate the membership of the changes. WCB will join us at TradeConnect 2025 to host a breakout session focused on this topic. Register for TradeConnect 2025 [HERE](#).

### Endorsement Recommendation for CCDC Contract Review

The National Trade Contractors Council of Canada (NTCCC) has enlisted an attorney to review the CCDC CCA-1, Stipulated Price Subcontract and create a corresponding guide highlighting points of risk or caution for trade contractors. The board has reviewed the guide and expressed strong approval, deeming it a valuable resource. It is recommended that MCAM send our endorsement, with the condition they highlight the opportunity to incorporate the MCAC Change Order Guide into the supplementary conditions.

### Adjudication Process Update on Prompt Payment

The adjudication process for prompt payment has generated discussions regarding an industry proposal to create an adjudication authority. MCAM is working with industry partners to prepare a proposal. The Board engaged in an in-depth discussion about where the adjudication authority should be housed. MCAM is participating on a Ministerial committee to ensure a Prompt Payment regime is workable by Spring 2025.

### Advocacy on Lost Time Claims

An MCAM member is seeking advocacy concerning the WCB legislation on the policy regarding Lost Time Incidents. The Board of Director have requested MCAM consider the request and prepare a briefing and recommendation addressing the member's concern.

### Joint Task Force Recommendation on Sick Notes

The Government of Manitoba and Doctors Manitoba Joint Task Force has recommended reducing the number of "sick notes" to alleviate the administrative burden on physicians. The Board discussed the importance of sick notes for tracking employee sick time. MCAM will be track this recommendation and will offer to work with Doctor's Manitoba in developing a resource guide for employers in lieu of sick notes.

### Subcommittee Formation on Gasfitter A Program

The Board reviewed concerns relating to technical training for gasfitter certification. The Board formed a working group to consider the current state of training and develop potential solutions to the ongoing issue. MCAM will be sending the Apprenticeship and Certification Board a letter highlighting the most recent concern and request a meeting to with the Board and Industry training partners to find a solution.

### Incoming MCAC President

MCAM Board member Brad Mason (ServcoCanada) will be appointed as the MCAC president during the 2024 Annual National Conference in Austin, Texas. Brad will serve a two-year term in this role.

### WiMC Chapter in Manitoba

MCAM representatives met with Manitoba Women in Construction and are looking to establish a WiMC chapter in Manitoba. This initiative will require amendments to the MCAM Bylaws and Board Policy. The intention is to engage more tradeswomen with the local peer group and work to promote skilled trades as a career path for women.

### CIWA

The Board discussed the ongoing meetings regarding the Construction Industry Wages Act, noting negotiations are progressing. The implementation date has been delayed, beyond the May 1, 2025 date MCAM is advocating for.

### New Members

#### Colliers Project Leaders

Colliers Project Leaders is a professional services firm specializing in project management and consulting for construction and real estate. They provide services like project planning, risk management, and cost control, aiming to help clients navigate complex projects efficiently. Learn more about this new member [HERE](#).

#### White Cap Supply Canada

White Cap Supply Canada combines Brafasco, National Concrete Accessories, and Brock White Construction Materials into a dedicated team focused on customer service across the country. The company offers a wide range of professional-grade construction materials and safety supplies from leading brands. White Cap has over 65 locations across Canada. Learn more about this new member [HERE](#).

#### Day & Ross

From a single truckload of potatoes in the 1950s, Day & Ross has grown into one of the largest transportation companies in Canada, operating a fleet of thousands of vehicles. With over 7,500 employees, drivers, and owner operators, the company plays a significant role in cross-border, LTL, and truckload transportation, providing a diversified portfolio of transport and logistics solutions across North America. Its commitment to safety and sustainability reflects the family values shared with its parent company, McCain Foods Limited. Learn more about this new member [HERE](#).



Wayne McKenzie, MCAM President

Wayne has been on MCAMs Board of Directors since 2014. He is the President of Randall Plumbing & Heating where he started over 32 years ago. Wayne graduated from Red River College with Business Administration and is a Journeyman Plumber. His favourite MCAM events are the President's Ball & Golf Tournament Wayne says, "If you're going to do something, do it right the first time or don't bother doing it at all!". Wayne is chair of the MCAM Membership Committee.