# WHITE CAP SUPPLY BREAKOUT ROOM

### 9:45 AM - 10:45 AM



# Understanding Psychological Injuries- A Guide to WCB Legislation

In May 2023, the Workers Compensation Board (WCB) amended its Psychological Injury Claim Policy and expanded coverage to include claims related to excessive workload. With the construction industry's demanding, atypical work environment, contractors are asking: How will these claims be assessed? Join Melissa Hyytiainen, Director of Prevention and Return to Work Services at SAFE Work Manitoba, as she breaks down the latest policy changes, clarifies the adjudication criteria, and explains what this means for contractors and employees alike. Gain valuable insights into how psychological injury claims are investigated and managed to ensure your workplace is prepared for these important legal and procedural updates. Don't miss this opportunity to have your questions answered and stay ahead of the curve in workplace safety and compliance!

#### Melissa Hyytiainen - Workers Compensation Board (WCB)

Melissa Hyytiainen has been with the WCB for nearly 20 years. Prior to moving to SAFE Work in 2024, Melissa worked exclusively in the Compensation Services Division of the WCB. She has held a variety of positions including Adjudicator, Case Manager, Supervisor of the Occupational Disease Unit, and Manager of Short Term Claims. Since 2014, her primary focus has been on the adjudication and management of psychological injuries, occupational diseases including noise induced hearing loss, and workplace fatalities. In moving to SAFE Work, she has brought her expertise in these areas to Prevention and Return to Work Services.

### 11:00 AM - 12:00 PM



# Change Orders & Negotiation Strategies - Cash Flow, Contracts & Claims

Change orders are a critical yet challenging part of managing mechanical construction projects. In this must-attend session, "Change Orders & Negotiation Strategies – Cash Flow, Contracts & Claims," we'll explore the financial, legal, and strategic implications of change orders, ensuring you're prepared to maximize recovery and protect your profitability. Learn why proactive change order management is essential, how to frame negotiations effectively, and what to do when consultants and owners dispute pricing. With real-world insights and proven tactics, this session will help you take control of the change order process, improve cash flow, and ensure fair compensation for your work. Don't miss this opportunity to strengthen your negotiation skills and stay ahead of potential disputes!

#### Dan Leduc - Soloway Wright LLP

Dan Leduc practices almost exclusively in the field of construction law and dispute resolution. He is frequently called upon to advise and represent owners, subcontractors, suppliers, and builders in such front-end services as contract reviews, tender issues, and general construction matters, as well as in litigation and arbitration.



# WHITE CAP SUPPLY BREAKOUT ROOM

## 1:45 PM - 2:45 PM



Prompt Payment Legislation
Manitoba Prompt Payment legislation will come into effect April 1. Join experts from TDS law to understand how this legislation will work for you and hear the most up-to-date information regarding Manitoba's Prompt Payment adjudication authority.



#### **Bailey Harris - Thompson Dorfman Sweatman**

Bailey is a partner at TDS with a practice that focuses in the area of construction litigation. She acts for owners, general contractors, subcontractors, architects, and engineers in construction disputes and construction project management matters such as tendering, procurement, contract drafting and negotiation, builder liens, and delay claims. Bailey also has experience assisting clients with a variety of legal issues in a broad range of areas including commercial litigation, contractual disputes, negligence, personal injury, injunctions, debtor/creditor litigation, and professional regulatory matters. Bailey acts as counsel in proceedings before the courts, arbitrators, adjudicators, labour boards, and human rights tribunals. Bailey also acts as counsel in alternative dispute resolution forums such as private mediations and judicially assisted dispute resolution (JADR).



#### Jonathan Woolley - Thompson Dorfman Sweatman

Jon is a partner with TDS whose practice is focused primarily on construction law and civil litigation. Jon currently provides advice to Owners, Architects, Engineers, General Contractors, Subcontractors and Suppliers in all aspects of construction law. Jon has experience in the drafting and negotiation of construction agreements, procurement matters, tendering issues, construction insurance issues and builders' liens as well as providing advocacy services for mediations, arbitrations, regulatory proceedings and litigation. Jon also provides general commercial litigation and dispute resolution services with respect to insurance, landlord and tenant and environmental matters.

### 3:00 PM - 4:00 PM



### **Electrical Code Update**

Join Cory Marshall, Operations Manager at QPS Evaluation Services to better understand the 2024 Electrical Code updates.

### **Cory Marshall - QPS Evaluation Services**

Cory Marshall, RSE, CCEI, is the Operations Manager at QPS Evaluation Services. As Field Evaluation/Certification Specialist he brings extensive expertise in field evaluations and certifications and is an active member of IAFL.

